IJM PLANTATIONS BERHAD
198501000955 (133399-A)

NO DEFORESTATION, NO PEAT AND NO EXPLOITATION ("NDPE") COMMITMENT

IJM Plantations Berhad and its subsidiaries (collectively referred to as “the Group”) recognise the importance of operating in a responsible and sustainable manner to ensure a NDPE supply chain.

The Group strives to achieve its commitment through the following:

1. No Deforestation
   - No new land clearing in High Carbon Stock (HCS) forests.
   - No new land clearing in High Conservation Value (HCV) areas.
   - No land clearing within national gazetted protected areas.
   - Zero burning in all new planting and replanting developments.

2. No Development on Peat
   - No new land developments on peat regardless of depth.
   - Adopting appropriate Best Management Practices for existing plantations on peat.
   - Where feasible, exploring appropriate management plan including rehabilitation for areas identified as unsuitable for replanting.

3. No Exploitation of People and Local Communities
   - Respecting and recognising rights of employees including contract, temporary and migrant employees with reference to the Universal Declaration of Human Rights.
   - Facilitating the inclusion of smallholders into the supply chain.
   - Respecting land use rights of the local communities and adopt of the principle of Free, Prior and Informed Consent (FPIC).
   - Addressing complaints and grievances in an open, transparent and consultative manner.

This commitment is applicable to all operations in the Group, its subsidiaries, joint-ventures and companies over which it has management control. This commitment is also applies to all of its suppliers, contractors and other relevant stakeholders of significance in its supply chain.

JOSEPH TEK
Chief Executive Officer and Managing Director
22 February 2019