



**IJM PLANTATIONS BERHAD**  
**198501000955 (133399-A)**

**NO DEFORESTATION, NO PEAT AND NO EXPLOITATION**  
**(“NDPE”) COMMITMENT**

**IJM Plantations Berhad and its subsidiaries (collectively referred to as “the Group”) recognise the importance of operating in a responsible and sustainable manner to ensure a NDPE supply chain.**

**The Group strives to achieve its commitment through the following: -**

**1. No Deforestation**

- No new land clearing in High Carbon Stock (HCS) forests.
- No new land clearing in High Conservation Value (HCV) areas.
- No land clearing within national gazetted protected areas.
- Zero burning in all new planting and replanting developments.

**2. No Development on Peat**

- No new land developments on peat regardless of depth.
- Adopting appropriate Best Management Practices for existing plantations on peat.
- Where feasible, exploring appropriate management plan including rehabilitation for areas identified as unsuitable for replanting.

**3. No Exploitation of People and Local Communities**

- Respecting and recognising rights of employees including contract, temporary and migrant employees with reference to the Universal Declaration of Human Rights.
- Facilitating the inclusion of smallholders into the supply chain.
- Respecting land use rights of the local communities and adopt of the principle of Free, Prior and Informed Consent (FPIC).
- Addressing complaints and grievances in an open, transparent and consultative manner.

**This commitment is applicable to all operations in the Group, its subsidiaries, joint-ventures and companies over which it has management control. This commitment is also applies to all of its suppliers, contractors and other relevant stakeholders of significance in its supply chain.**

A handwritten signature in black ink, appearing to be 'J. Tek'.

**JOSEPH TEK**

Chief Executive Officer and Managing Director  
22 February 2019