



**IJM PLANTATIONS BERHAD**  
**198501000955 (133399-A)**

**ENVIRONMENT AND BIODIVERSITY POLICY**

**IJM Plantations Berhad and its subsidiaries (collectively referred to as “the Group”) are committed to the protection of the environment and biodiversity conservation.**

**The Group strives to achieve its commitment through the following: -**

1. Complying with applicable local and national statutory and regulatory requirements.
2. Adopting good agricultural and processing practices.
3. No new land clearing in high carbon stock (HCS) forests, high conservation value (HCV) areas and within national gazetted protected areas. In addition, adopting integrated HCV-HCS approach prior to any new developments.
4. No new land clearing on peat regardless of the depth while adopting best management practices for existing plantations on peat.
5. Adopting zero burning policy in all new planting and replanting developments.
6. Implementing fire monitoring and surveillance in the operations and applicable surrounding areas.
7. Protecting and enhancing natural resources, HCS and HCV areas in the Group’s land bank through appropriate environmental management strategies and constructive partnerships.
8. Endeavouring to protect and conserve flora and fauna species including endangered, rare and threatened species found within the Group’s land bank. Strict prohibiting on capturing, hunting and poaching.
9. Continuously improving operational practices including adopting appropriate and innovative management strategies in pollution control and environmental management covering greenhouse gases emissions reduction, water footprint and waste management.
10. Continuously promoting environmental conservation awareness among employees, relevant stakeholders and the surrounding communities.

**This policy is applicable to all operations in the Group, its subsidiaries, joint-ventures and companies over which it has management control. This Policy is also applies to all of its suppliers, contractors and other relevant stakeholders of significance in its supply chain.**

A handwritten signature in black ink, appearing to be 'J. Tek'.

**JOSEPH TEK**

Chief Executive Officer and Managing Director  
22 February 2019