COVER RATIONALE

This year, the design for our Annual Report cover was inspired by the supply-chain in the Group’s upstream operations symbolising the interconnectivity, internal customer service and 1-IJM shared destiny. The contemporary design and clean feel represents our clarity in vision and strategy. We are also inspired by the symbiotic relationship between the impetuses for sustainable economic development and the imperatives to protect the environment while addressing the social aspects of our business.

ABOUT THIS REPORT

As part of the Group’s on-going initiative to improve our corporate annual reporting and in compliance with Bursa Malaysia Securities Berhad’s listing requirements, the Group is focused to continue providing value-added information. The report is intended to provide a balanced and meaningful understanding of the operational and financial performances, risk exposures and future prospects of the Group.

In this reporting year, we have integrated this report with a Sustainability Report by making reference to the Bursa Malaysia Securities Berhad’s Sustainability Reporting Guide. We have also made reference to the reporting structure of the Core GRI G4 Sustainability Reporting Guidelines in order to provide an organised structure for stakeholders to appreciate our sustainability commitments in managing the material issues. Being the first report following the GRI guidelines, it was compiled internally. External assurance would be explored in future years.

In line with the adoption and implementation of best practices and continued commitment to sustainability, this report also shows the Group’s alignment of focus and goals to meet the Sustainable Development Goals (SDGs) 2015 that contributes to sustainable development and the betterment of the society. This report provides an insight into how our core values drive strategic objectives and enhances long term value creation for all our stakeholders. It is the manifestation of our people’s passion, perseverance and a purpose-driven mantra to strive toward delivering sustainable performance with the IJM Mark of Excellence.
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VISION

To be a leading regional plantation group

MISSION

To uphold the highest standards of performance in our plantations and agri-businesses

CORE VALUES

INTEGRITY

We act with professionalism in everything we do and with everyone we deal with, always delivering on our promise.

TEAMWORK

We work, collaborate and succeed in unity, believing and trusting each other in pursuing our shared goals. We embrace a philosophy of openness in acknowledging differences of opinions, cultures and contributions among all team members, treating all with respect.
CULTURE

We strive to:

- uphold the highest standards of professionalism and exemplary corporate governance to maximise the benefits for all stakeholders;
- respect the different cultures, gender, religion, human rights and dignity of our stakeholders;
- ensure the standard of our agricultural and milling practices is of quality that matches or exceeds others in the industry;
- create a conducive environment for team spirit among our employees to work towards a unified workforce; and
- be a responsible and respected corporate citizen with concerns for social, safety, health and environmental issues.

At IJMP, we are guided by a set of core values in everything we do. These core values form an integral part of our corporate culture which is geared towards sustainable development.

These values with the acronym "I-TIC" are INTEGRITY, TEAMWORK, INNOVATIONS and CUSTOMER FOCUS.

INNOVATIONS

We believe in continuous improvements, exploring new ideas and promoting creative thinking. We commit passionately to excel at all we do, constantly striving to push the limits and surpass standards of excellence.

CUSTOMER FOCUS

We place our customers at the heart of everything we do, constantly delivering at the right time with quality and great attitude. We deliver customers’ expectations with the IJM Mark of Excellence.