Mr. P. K. Venugopal was appointed the Country Estates Director (Indonesia) on 1 May 2011.

He is a planter with wide experience in the industry. He spent seventeen (17) years in KL Kepong Berhad holding various positions from Cadet Assistant to Manager (1979-1995) before joining Lai Fook Kim Corporation Sdn Bhd as General Manager – Plantations (1995-2001). He joined IJM Plantations Berhad in 2002 to be responsible for IJM Agri Services Sdn Bhd that provides management and advisory services to third party clients. He was promoted to General Manager – Plantations (Indonesia) in 2007 before assuming his current position.
MADUSOODANAN A/L K.A. NAIR
Head of Engineering

AGE/GENDER
64/Male

NATIONALITY
Malaysian

ACADEMIC/PROFESSIONAL QUALIFICATION
• Bachelor of Science (First Class Honours) in Mechanical Engineering, University of Calicut, India
• Master of Business Administration University of Leicester, United Kingdom
• Engineering Council Exams Part 1 Institution of Mechanical Engineers UK
• Member of the Institution of Mechanical Engineers India
• Member of the Institution of Certified Engineers Malaysia
• Member of the Malaysian Oils and Scientists Technologists Association (MOSTA)

DATE APPOINTED/WORKING EXPERIENCE
Mr. Madusoodanan A/L K.A. Nair joined IJM Plantations Berhad to head the Engineering Department in August 2008.

He started his career in the plantation industry with United Plantations Berhad (“UP”) in May 1977. After serving UP for 25 years he joined PT SMART Tbk (Sinarmas Agribusiness Division) in May 2003 as a Production Controller and served in North Sumatra and South Kalimantan regions for 5 years.

DIRECTORSHIP
Listed Companies: Nil
Other Public Companies: Nil

SANDRA SEGRAN A/L KENGANATHAN
General Manager – Plantations (Kutai Timur)

AGE/GENDER
55/Male

NATIONALITY
Malaysian

ACADEMIC/PROFESSIONAL QUALIFICATION
• Diploma awarded by the Incorporated Society of Planters

DATE APPOINTED/WORKING EXPERIENCE
Mr. Sandra Segran A/L Kenganathan was appointed the General Manager – Plantations (Kutai Timur) in 2012.

He started his career in the plantation industry as a cadet planter in 1980 with Pamol Plantations Sdn Bhd. He served various capacities in that company for twenty six (26) years where he accumulated experiences in managing the entire supply chain of oil palm cultivation. He joined IJM Plantations Berhad in 2006 as Senior Plantation Manager in the Group’s Malaysian operations. He was transferred to Indonesia in 2007 to pioneer the Group’s expansion project there. He was promoted to Plantation Controller in 2008 before assuming his current position.

DIRECTORSHIP
Listed Companies: Nil
Other Public Companies: Nil

1. There are no family relationship between the Senior Management, Directors and/or major shareholders of the Company.
2. None of the Senior Management has any conflict of interest with the Company.
3. All the Senior Management maintain a clean record with regard to convictions for offences.