“Returning to Community” is another important aspect in the Group’s sustainability blueprint that focuses on sharing the prosperity of the organisation with targeted groups in our community. The Group aspires not only to create employment opportunities in the operations but also enhances the shared economic value by driving positive social economic impacts for the people and surrounding communities. This is done by generation of potential spin-offs and other multiplier effects in their livelihood and the overall local economy. Various outreach social initiatives continued to be carried out which include promotion of sports excellence, empowering women and girls, rural outreach and promoting volunteerism from within the Group. Many of the collaborations involved partnerships with social NGOs including a Sabah-based social NGO, Borneo Child Aid in education for guest workers children, Sabah Rugby Union, Eagles Rugby Club and Education Department in a youth sports-rugby development programme, Sandakan-Kinabalu Pink Ribbon in breast health awareness focused on grass-root involving students, The Forest Trust in Rurality project for smallholders, MPOC with the palm oil boot-camp for students and the local hospital on blood donations.

The Group embarks on engagements with the local communities, recognising their concerns and potential impacts on the people and their surrounding environment in relation to the social aspect in new land developments. The Group employs organised procedures relating to free, prior and informed consent (FPIC) in engaging with the local communities. Lands are not developed without the mutual consent obtained from the relevant and affected parties. We have also engaged with the local communities through the available governmental financial and planting material support along with various best practices related training and environmental awareness programmes.
4.1 COMMUNITY-RELATED INITIATIVES

Several initiatives undertaken by the Group in reaching out to the targeted groups in our community are reported below:

4.1.1 YOUTH SPORT DEVELOPMENT

The Group believes that sports is a fitting channel for youth development and has adopted rugby sport development as one of its core CSR projects. The overall objective is to channel youthful energy of schoolchildren towards rugby excellence while inculcating positive character building traits such as leadership, team-work and discipline. In the process, the Group has laid down the direction of its rugby programmes towards promoting greater racial integration and unity. Having schoolchildren of all races to freely play rugby will definitely go a long way to achieve this aspiration. The engagement of foreign professional rugby coaches from Fiji, Samoa and New Zealand has added luster and new insights into the development of the game. Apart from the regular coaching lessons at their respective schools, rugby camps and workshops are also organised. To reaffirm the commitment, the Group has signed Notes of Understanding with the Sabah Education Department, Sabah Rugby Union and another partner at rugby, Eagles Rugby Club Sandakan on 13 February 2016 to continue this sustainable sport partnership — which has lasted 14 years. In the reporting year, the Group also continued to support junior tournaments such as IJMP/MSSS/SRU Rugby 10s, a state-wide school event that attracted the participation of schoolchildren from different age-groups.

<table>
<thead>
<tr>
<th>53 primary schools</th>
<th>65 secondary schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>involved in youth sport development</td>
<td>students were trained in rugby</td>
</tr>
<tr>
<td>(FY2015: 80 schools)</td>
<td>(FY2015: 2,500 students)</td>
</tr>
</tbody>
</table>

Blood donation campaigns

Rugby coaching at local primary school
4.1.2 BREAST HEALTH AWARENESS

The Group has been actively involved in the promotion of breast health awareness in the rural areas of Sabah since year 2006. We also collaborate with the local NGO, the Sandakan-Kinabalu Pink Ribbon in promoting breast health awareness. Internally, Pink October breast health awareness campaign in the month of October was initiated with a series of awareness talks and clinical examinations at the estate clinics by qualified nurses for female employees. A subsidised ultrasound and mammogram screening programme has been rolled out for all female staff in the Malaysian operations as part of the initiative to nurture the awareness on regular screenings for early detection of breast cancer. In the reporting year, a breast health awareness talk was conducted at a school, SMK Gum-Gum, Sandakan with the participation of 100 secondary schoolgirls.

4.1.3 RURAL OUTREACH

In-house ambulance and medical services were made available and extended to the surrounding communities where we operate in case of emergencies. The Group continues to enhance the road accessibilities for the communities where we operate, such as Marukangan, Sandaran and Desa Belidan in the Indonesian operations and in Telupid villages near Meliau estate in the Malaysian operations.
4.1.4 SHARING AND VOLUNTEERISM

The Group encourages its employees to give back to the community by volunteering in social environmental activities. Since the first edition of IJM’s Give Day Out in year 2011, we continue to foster the spirit of volunteerism in the community. In the reporting year, a social project was initiated to rehabilitate a recreational park in Sandakan, Datuk Chong Tain Vun Memorial Park for the benefit of the public involving 93 employees. The Group also assisted in providing several computers to students attached with the Montfort Youth Training Centre in Sandakan.

The Group continued to co-sponsor and volunteer at the annual Borneo Bird Festival. In addition, we collaborated with the Borneo Bird Club Sandakan in the school outreach programme where conservation talks and awareness briefings were given to the local primary and secondary school students. The Group has also contributed organic fertilisers to the schools in Sandakan for their greening projects.

KEY EVENTS RELATING TO COMMUNITY IN THIS REPORTING YEAR
STATEMENT AND REPORT ON CORPORATE RESPONSIBILITY AND SUSTAINABILITY

KEY EVENTS

COMMUNITY

RETURNING TO COMMUNITY

...social aspects focused on sharing organisational prosperity with targeted groups in the community

JUN ’15
MPOC filming at Minat Teguh for the promotional of palm oil in France

13 FEB ’16
Reinvesting in rugby-sport partnership with SRU, ERC and SED

10 JAN ’16
RURALITY smallholders project with TFT and Nestle

29 MAR ’16
Empowering students on breast health awareness in SMK Gum Gum, Sandakan

FY2016
Donation of organic biocompost to local schools for greening projects
6 JUN ’15
Helping community to improve road accessibility and drainage

17-23 AUG ’15
IJMP Palm Oil Bootcamp 2015 for students in partnership with UMS and MPOC

5 DEC ’15
IJM GIVE DAY 2015 – promoting volunteerism and outreach

SEP ’15
Assistance to local communities in Kutai Timur region

FY2016
Rugby coaching and volunteerism at SRJK (C) Pui Gin

FY2016
Blood donation campaigns contributed 216 pints to the DOK hospital

FY2016
IJM Scholarship, job placement and internship for local students in the Group