STATEMENT ON
Risk Management & Internal Control

The Board is committed to nurture and preserve throughout the Group a sound system of risk management and internal controls and good corporate governance practices as set out in this Statement on Risk Management and Internal Control made in compliance with Paragraph 15.26(b) of the Listing Requirements of Bursa Malaysia Securities Berhad (“Bursa Securities”) and guided by the Statement on Risk Management & Internal Control: Guidelines for Directors of Listed Issuers.

BOARD’S RESPONSIBILITY

The Board acknowledges its responsibility for maintaining a sound system of risk management and internal control to safeguard the shareholders’ investments and the Group’s assets, as well as to discharge its stewardship responsibility in identifying principal risks and ensuring the implementation of an appropriate risk management and internal control system to manage those risks in accordance with Principle 6 of the Malaysian Code on Corporate Governance.

The Board continuously reviews the adequacy and effectiveness of the Group’s risk management and internal control system which has been embedded in all aspects of the Group’s activities and reviews the processes, responsibilities and assesses for reasonable assurance that risks have been managed within the Group’s risk appetite and tolerable ranges.

Notwithstanding, the Group’s system by its nature can only reduce rather than eliminate the risk of failure to achieve business objectives. Accordingly, such systems can only provide a reasonable but not absolute assurance against material misstatement, loss or fraud.

The Board has received assurance from the Chief Executive Officer & Managing Director (“CEO&MD”) and the Chief Financial Officer that the Group’s risk management and internal control system is operating adequately and effectively, in all material aspects, based on the risk management and internal control framework of the Group.

KEY RISK MANAGEMENT AND INTERNAL CONTROL PROCESSES

The Group has a well-defined organisational structure with clearly delineated lines of accountability, authority and responsibility to the Board, its committees and operating units. Key processes have been established in reviewing the adequacy and effectiveness of the risk management and internal control system including the following:

• A management committee was established to manage the Group’s operations in accordance with corporate objectives, strategies, policies, key performance indicators and annual budgets as approved by the Board;

• The Audit Committee of the Group, with the assistance of the Risk Management Committee, perform regular risk management assessments and through the Internal Audit Department, review the internal control processes, and evaluate the adequacy and effectiveness of the risk management and internal control system. The committee also seeks the observations of the independent external auditors of the Group;

• The Risk Management Committee (“RMC”) was established to oversee and perform regular reviews on the Group’s risk management processes. The RMC is chaired by the Group’s CEO & MD and includes representatives from operations, as well as from the relevant Head Office operations support departments. The RMC reports to the Audit Committee on a quarterly basis where key risks and mitigating actions are deliberated and implemented;

• The Internal Audit function performs internal audits on various operating units within the Group on a risk-based approach based on the annual audit plan approved by the Audit Committee. The department checks for compliance with policies and procedures and the effectiveness of the internal control system and highlights significant findings of non-compliance in the quarterly Audit Committee meetings of the Group; and
• The Nomination & Remuneration Committee assists the Board to review and recommend appropriate remuneration policies for Directors and senior management to ensure that their remuneration commensurate with their performance. The Securities and Options Committee administers options, regulates and approves the securities transactions in accordance with established regulations and by-laws.

Key Elements of the Risk Management and Internal Controls, include:

• Documented standard operating policies and procedures to ensure compliance with internal controls, laws and regulations, which are subjected to regular reviews and improvement, have been communicated to all levels;  
• Established guidelines for recruitment, human capital development and performance appraisal to enhance staff competency levels have been disseminated to all employees;  
• Defined levels of authority for day-to-day business aspects of the Group covering procurement, payments, investments, acquisition and disposal of assets;  
• Top down communication of company values such as the Group’s charter, including statements of vision, mission and core values, code of ethics and conduct, corporate disclosure policy as well as avenues for whistle blowing;  
• Regular and comprehensive information are conveyed to the Board and its committees covering finance, operations, key performance indicators and other business indicators at their monthly or periodic meetings;  
• Annual budgets are prepared to monitor actual versus budgeted and prior period’s performance with major variances being reviewed and management actions taken as necessary; and  
• Periodic company briefings with analysts are conducted to apprise the shareholders, stakeholders and general public of the Group’s performance whilst promoting transparency and open discussion.

RISK MANAGEMENT FRAMEWORK

The RMC principally develops, executes and maintains the risk management system to ensure that the Group’s corporate objectives and strategies are achieved within the acceptable risk appetite of the Group. Its reviews cover responses to significant risks identified including non-compliance with applicable laws, rules, regulations and guidelines, changes to internal controls and management information systems, and output from monitoring processes.

A risk map addressing the risks to the achievement of strategic, financial, operational and other business objectives, using quantitative and qualitative aspects to assess its likelihood and impact, and the controls for assuring the Board that processes put in place continue to operate adequately and effectively, is prepared annually. As the business risk profile changes, new areas are introduced for risk assessment.

The Group’s Head Office considers the risks associated with the Group’s strategic objectives and overall risk appetite which are not addressed by the operations level. The consolidated risks and the mitigating actions are reported to the RMC before being presented to the Audit Committee.

The Group has in place insurance coverage where it is available on economically acceptable terms to minimise related financial impacts.

Market Risk Management

Market risks refer to the risks resulting from economic and regulatory conditions.

The Group has expanded its operations to Indonesia. The expansion entails added risks given their different operating and economic environments. Nevertheless, the Group continues to monitor the market risks whilst continue to complete its expansion project.

Commodity risk arises from the volatility of commodity prices including currency fluctuations. The Group manages such risk by constantly monitoring the commodity prices, hedging through forward sales and close monitoring of pricing trends of major substitutes such as oils and fats. The Group manages foreign exchange exposures by monitoring its movement and enters into forward foreign exchange contracts and cross currency swap contracts when there is a need. Borrowings are kept to an acceptable level.

The Group’s businesses are governed by relevant laws, regulations, standards and licenses. The Group manages the regulatory risks by implementing appropriate policies, procedures, guidelines, and contracts management, as well as maintaining regular communication with the authorities to ensure compliance at all times. In addition, the legal department of the Group’s holding company provides legal input on compliance with applicable laws and regulations, including on business and operational matters.
STATEMENT ON
Risk Management & Internal Control (cont’d)

Credit and Liquidity Risk Management
These risks arise from the inability to recover debts in a timely manner which may adversely affect the Group’s profitability, cash flows and funding. The Group minimises such exposures by assessing the creditworthiness of potential customers, close monitoring of collections and overdue debts, and effective credit utilisation to keep leverage at a comfortable level.

Operational Risk Management
Operational risks arise from the execution of a company’s business including risks of systems and equipment failure, overcapacity situations, inadequate skilled workforce and adverse climatic conditions. The Group strictly adheres to policies, procedures, quality controls and best practices to ensure that all systems and equipment are functional. To manage overcapacity issues, the Group constantly reviews its business plans and seeks alternative uses for excess capacity.

The Group had in place remuneration schemes to attract and retain workforce to meet existing and future needs. To cope with the adverse climatic conditions affecting the Group’s operations, the Group strictly follows the requirements of the planting manual, employs good agricultural practices, water conservation and irrigation measures to sustain high production yields.

Disaster Recovery Planning
With threats of management information system (“MIS”) failure and other potential hazards such as fires, floods, earthquakes and major equipment failures, amongst others, the continuity of business operations is of a major concern to the Group.

In line with that, the Group has in place adequate backup and recovery procedures.

Regular incident management drills including basic fire safety are conducted to ensure that our employees are familiar with the emergency response and crisis management plans.

ANNUAL AND QUARTERLY RISK ASSESSMENT REVIEWS
During the financial year, the Group conducted their annual comprehensive risk management and internal control system reviews and accordingly, proposed changes to their risk management and internal control processes, which were assessed by the RMC and reported to the Audit Committee.

The Group identified major risk areas of concern which included the economic slowdown and fluctuating commodity prices, and mitigating actions were undertaken within appropriate timeframes. In addition, the Group performed the quarterly risk assessment updates and reported to the Audit Committee in a timely manner.

For the financial year under review and up to the date of issuance of this statement, the Board is pleased to state that the Group’s system of risk management and internal control was rated overall as satisfactory, adequate and effective for the Group’s purpose. There have been no significant weaknesses, material losses, contingencies or uncertainties arising from the reviews.

The Group will continue to monitor all major risks affecting the Group and take the necessary measures to mitigate them and enhance the adequacy and effectiveness of the risk management and internal control system of the Group.

REVIEW OF THE STATEMENT BY EXTERNAL AUDITORS
As required by paragraph 15.23 of the Main Market Listing Requirements of Bursa Securities, the external auditors have reviewed this Statement on Risk Management and Internal Control. Their review was performed in accordance with Recommended Practice Guide (“RPG”) 5 issued by the Malaysian Institute of Accountants. Based on their review, the external auditors have reported to the Board that nothing has come to their attention that causes them to believe that this Statement is inconsistent with their understanding of the process the Board has adopted in the review of the adequacy and effectiveness of the risk management and internal control systems of the Group.

RPG 5 does not require the external auditors to consider whether this Statement covers all risks and controls, or to form an opinion on the adequacy and effectiveness of the Group’s risk and internal control procedures. RPG 5 also does not require the external auditors to consider whether the processes described to deal with material internal control aspects of any significant problems disclosed in the annual report will, in fact, remedy the problems.

This Statement on Risk Management and Internal Control is made in accordance with the resolution of the Board of Directors dated 10 July 2013.
RETURNING TO community

Shares the prosperity of the organisation with targeted groups in the surrounding community. The key initiatives include reaching out to the schoolchildren through promotion of sports excellence, attachment trainings and exposure for youth and health awareness for the general public.