PRODUCTIVITY AND INNOVATIONS

APR ’12
1 Stakeholder engagement with members of the public interested in sustainability initiatives.

MAY ’12
2 Enhancement of mechanisation in the operations – introduction of motorised wheel barrow for crop evacuation.

JUN ’12
3 IJM High Performance Culture (HPC) core values workshops were conducted in all operating units.

AUG ’12
4 Stakeholder engagement – Visit by Mr Andrew Fairley, the Chairman of Zoo Victoria, Melbourne.

OCT ’12
5 The Group hosted the MOSTA Seminar’s field outing at Quality, Training and Research Centre (QTRC).

JAN ’13
6 IJM’s planting material promotional talk for smallholders at Meliau estate.

FY2013
7 First palm oil mill in Indonesia was successfully commissioned.

8 Innovation and Research – Plant biotechnology collaboration with Genting Group’s ACGT.

9 Annual FFB Quality Day at mills to enhance crop quality.

10
FY2013

CARE FOR ENVIRONMENT

JUL ’12
1 IJM P hosted the Environment Educational Race participated by teachers and staff from Forestry Department.

OCT ’12
2 Participation in the annual Borneo Bird Festival held at Kinabalu Park.

NOV ’12
3 Environmental Impact Assessment monitoring audits for replanting programme at Desa Talisai estates.
4 Fauna survey at areas adjacent to Sungai Sabang estate.

MAR ’13
5 Bird survey at Minat Teguh estate.
6 Wildlife conservation awareness talk for students in Kampung Simpangan, Paitan, in collaboration with a NGO.

FY2013
7 Maintenance and flora enhancement at “Hundred-Acre Wood”.
8 “Greening Saturday” – a quarterly recycling activity participated by staff.
9 R&D department continued to closely monitor and enhance integrated pest management practices.
10 Planting of indigenous tree species in Meliau estate.
INVESTOR IN PEOPLE

MAY ‘12
1 Family Day organised as part of Labour Day Celebration.
2 Pesta Kaamatan Celebration in Sugut region.

JUN ‘12
3 9th IJM Games held at Lumut, Perak.

JUL ‘12
4 New polyclinic in Excellent Challenger II estate.
5 IJMP Staff Dinner 2012 & Presentation of Excellence Awards.

AUG ‘12
6 OSHA Awareness Month “Knowing More for Accident Prevention” was held throughout the month of August with series of safety and health related activities.

FY2012
7 Staff participated in “gotong-royong” activities.
8 Technical and soft skills training for all categories of employees.

MAR ‘13
9 Conversational English classes for office staff.

APR ‘13
10 IJM PFC Futsal Tournament 2013 was held to promote esprit-de-corps among staff.
RETURNING TO COMMUNITY

**MAY ’12**

**JUL ’12**
2. Sponsored breast health awareness campaign.
3. 4th Edition of IJM/MSSS/SRU 7-aside rugby tournament for school children of different age groups.

**DEC ’12**
4. IJM GIVE Day Outing – staff involved in cleaning the beach.
5. Participated in the youth job placement programme organised by Jabatan Tenaga Kerja.

**FEB ’13**
6. Building a bridge at Kampung Babah, a village adjacent to Meliau estate – part of a community project.

**MAR ’13**

**FY2013**
8. Rugby coaching at SRJK (C) Pui Gin – continued effort in promoting sports excellence in schools.
9. Seven blood donation campaigns were organised across the Group.