



IJM PLANTATIONS BERHAD
198501000955 (133399-A)

OCCUPATIONAL SAFETY AND HEALTH POLICY

IJM Plantations Berhad and its subsidiaries (collectively referred to as “the Group”) are committed to provide and maintain a safe and healthy environment.

The Group strives to achieve this through the following: -

1. Complying with applicable statutory and regulatory requirements.
2. Pursuing hazard identification, improving work procedures and taking preventive measures on potentially hazardous processes.
3. Developing and increasing self-awareness, individual responsibility and accountability at all levels.
4. Providing relevant and on-going trainings for employees and on-site contractors to conduct operations in a safe and health manner.
5. Pursuing continuous improvement that can further enhance the occupational safety and health.

This policy is applicable to all operations in the Group, its subsidiaries, joint-ventures and companies over which it has management control. This Policy is also applies to all of its suppliers, contractors and other relevant stakeholders of significance in its supply chain.

“SAFETY AND HEALTH IS EVERYONE’S RESPONSIBILITY”

A handwritten signature in black ink, appearing to be 'J. Tek'.

JOSEPH TEK
Chief Executive Officer and Managing Director
22 February 2019