



IJM PLANTATIONS BERHAD
198501000955 (133399-A)

GROUP SUSTAINABILITY POLICY

IJM Plantations Berhad and its subsidiaries (collectively referred to as “the Group”) adopt an organisational sustainability framework, referred to as “*Nurturing Sustainability*”, comprises relevant aspects pertaining to production of palm products. This framework encompasses four intertwined pillars namely **Productivity and Innovations, Care for Environment, Investor in People and Returning to Community**.

Under this framework, the Group strives to produce palm products in a responsible and sustainable manner by: -

1. Complying with relevant local and national statutory and regulatory requirements.
2. Adopting good agricultural and processing practices, and pursuing continuous improvements.
3. Adopting zero burning policy in new planting and replanting developments.
4. Endeavouring to protect natural resources and conservation sites in the Group’s land bank.
5. Promoting positive environmental impacts and establishing site-specific conservation and rehabilitation initiatives.
6. Respecting human rights of relevant stakeholders of significance in the supply chain including the local communities.
7. Facilitating the inclusion of smallholders into its supply chain.
8. Addressing complaints and grievances in an open, transparent and consultative manner.
9. Creating shared value through constructive partnerships and effective engagements with relevant stakeholders.
10. Complying with the principles under the national sustainability standards that include the Malaysian Sustainable Palm Oil (MSPO) and the Indonesian Sustainable Palm Oil (ISPO); or other international sustainability standards beneficial to its business activities.

This policy is applicable to all operations in the Group, its subsidiaries, joint-ventures and companies over which it has management control. This Policy is also applies to all of its suppliers, contractors and other relevant stakeholders of significance in its supply chain.

A handwritten signature in black ink, appearing to be 'J. Tek'.

JOSEPH TEK

Chief Executive Officer and Managing Director
22 February 2019