

PROFILE OF BOARD OF DIRECTORS & SECRETARY

01

PUSHPANATHAN A/L S. A. KANAGARAYAR

INDEPENDENT NON-EXECUTIVE CHAIRMAN


Nationality



Age



Gender

ACADEMIC/PROFESSIONAL QUALIFICATION

- Member of the Institute of Chartered Accountants of Scotland
- Member of the Malaysian Institute of Certified Public Accountants ("MICPA")
- Member of the Malaysian Institute of Accountants ("MIA")

BOARD COMMITTEE MEMBERSHIP(S)

- Audit Committee (Member)
- Nomination & Remuneration Committee (Member)

DATE APPOINTED/WORKING EXPERIENCE

Mr Pushpanathan was appointed as an Independent Non-Executive Director of IJM Plantations Berhad on 12 November 2012, and Independent Non-Executive Chairman on 17 June 2019.

He has more than 39 years of experience in providing advisory, accounting and audit services in the role of a partner-adviser for a large number of clients based in Malaysia and internationally (both private and public corporations) in a variety of industries. He was also involved in share valuations of corporations, mergers and acquisitions, restructurings, takeovers, flotations, investigations and tax planning.

His past appointments and/or working experience were as follows:-

- Partner, Messrs Ernst & Young (1983 - 2009)
- Chairman, Adjudication and/or Organising Committees, National Annual Corporate Report Awards (2003 - 2009)
- Chairman, MICPA's Financial Statements Review Committee and Project Chairman, the Insurance Standards Working Group of Malaysian Accounting Standards Board ("MASB") on Financial Reporting Standard 4 (2003 - 2007)

- Member, International Federation of Accountants' Developing Nations Permanent Taskforce (2004 - 2005)
- Board Member, MASB (2009 - 2015)
- Honorary Secretary, Financial Reporting Foundation (2010 - 2015)
- President, MICPA (2012 - 2014)
- Council Member, MIA (2012 - 2014)

PRESENT DIRECTORSHIP(S)

Listed Companies

- Bursa Malaysia Berhad
- IJM Corporation Berhad

Other Public Companies

- Asian Institute of Finance Berhad (In Members' Voluntary Winding-Up)
- Sun Life Malaysia Assurance Berhad
- MICPA
- Malaysian Community & Education Foundation

OTHER CURRENT POSITIONS HELD

- Council Member and EXCO Member, MICPA
- Chairman, Listing Committee of Bursa Malaysia Berhad
- Chairman, Malaysian Financial Reporting Standard ("MFRS") Applications & Implementation Committee of MASB
- Project Chairman, the Insurance Standards Working Group of MASB on MFRS 17
- Trustee, WWF-Malaysia

02

JOSEPH TEK CHOON YEE**CHIEF EXECUTIVE OFFICER & MANAGING DIRECTOR**

Nationality



Age



Gender

ACADEMIC/PROFESSIONAL QUALIFICATION

- Bachelor of Science (1st Class Honours), Universiti Kebangsaan Malaysia
- Master of Philosophy (Plant Breeding), Cambridge University, England
- ASEAN Senior Management Development Programme, Harvard Business School

BOARD COMMITTEE MEMBERSHIP(S)

- Securities & Options Committee (Member)

DATE APPOINTED/WORKING EXPERIENCE

Mr Joseph Tek was appointed the Chief Executive Officer & Managing Director of IJM Plantations Berhad ("IJMP") on 23 May 2010.

He joined IJMP in September 2004 to head the research, training and development activities of the Group, and was appointed an Alternate Director on 22 May 2008 and Executive Director on 19 October 2008 besides being the General Manager – Plantations (Sabah). He was then redesignated to the position of Chief Operating Officer & Executive Director on 18 May 2009.

His other past appointments and/or working experience were as follows:-

- Plant Breeder (Ebor Research), Sime Darby Plantations Sdn Bhd (1991 - 1997)

- R&D Manager, Sime Darby Plantations Sdn Bhd (1997 - 2000)
- Manager-Agritech Business, Sime Aerogreen Sdn Bhd and Sime Gardentech Sdn Bhd (2000 - 2001)
- Head of R&D, Malaysian Palm Oil Association ("MPOA") (2001 - 2004)
- Vice-Chairman, MPOA Environment Working Committee (2004 - 2005)
- Member, Criteria Working Group for the Roundtable on Sustainable Palm Oil (RSPO) (2005 - 2006)
- Council Member, Malaysian Oil Scientists' and Technologists' Association (MOSTA) (2006 - 2007)
- Member, Programme Advisory Committee (PAC) of the Malaysian Palm Oil Board ("MPOB") (2011 - 2013)
- President, Malaysian Estate Owners' Association ("MEOA") (2015 - 2018)

PRESENT DIRECTORSHIP(S)**Listed Companies**

- Nil

Other Public Companies

- Nil

OTHER CURRENT POSITIONS HELD

- Board Member, MPOB
- Council Member, MEOA
- Member of Board of Governors, Montfort Youth Training Centre (MYTC), Sabah

03

PURUSHOTHAMAN A/L KUMARAN**CHIEF FINANCIAL OFFICER & EXECUTIVE DIRECTOR****CHIEF EXECUTIVE OFFICER (INDONESIA)**

Nationality



Age



Gender

ACADEMIC/PROFESSIONAL QUALIFICATION

- Bachelor of Accounting (Honours), University of Malaya
- Master of Business Administration, Anglia Polytechnic University, Cambridge, England
- Member of the Malaysian Institute of Accountants

BOARD COMMITTEE MEMBERSHIP(S)

- Nil

DATE APPOINTED/WORKING EXPERIENCE

Mr Puru Kumaran was appointed the Chief Financial Officer & Executive Director of IJM Plantations Berhad ("IJMP") on 23 May 2010. He was also appointed the Chief Executive Officer for the Group's Indonesian operations on 1 January 2016.

His past appointments in IJMP were as follows:-

- Financial Controller (1 January 2004 - 31 December 2006)
- General Manager - Corporate Affairs & Finance (1 January 2007 - 22 May 2010)

Prior to joining IJMP, he was with Unilever Group for over 14 years, serving various finance and commercial positions in Malaysia, England and Indonesia. His last post was as Commercial Director of its plantation operations in Malaysia.

PRESENT DIRECTORSHIP(S)**Listed Companies**

- Nil

Other Public Companies

- Nil

OTHER CURRENT POSITIONS HELD

- Member, Malaysian Financial Reporting Standard Applications & Implementation Committee of Malaysian Accounting Standards Board.

PROFILE OF BOARD OF DIRECTORS & SECRETARY

04

FATIMAH BINTI MERICAN

SENIOR INDEPENDENT NON-EXECUTIVE DIRECTOR


Nationality



Age



Gender

ACADEMIC/PROFESSIONAL QUALIFICATION

- Higher National Diploma in Computer Studies, University of Westminster (*formerly known as Polytechnic of Central London*)

BOARD COMMITTEE MEMBERSHIP(S)

- Audit Committee (Member)
- Nomination & Remuneration Committee (Chairman)

DATE APPOINTED/WORKING EXPERIENCE

Puan Fatimah was appointed as an Independent Non-Executive Director of IJM Plantations Berhad on 1 November 2017, and subsequently re-designated as Senior Independent Non-Executive Director on 1 September 2019.

She started her career as an analyst in Esso Malaysia Berhad ("Esso") (a company formerly listed on the Bursa Malaysia Securities Berhad) since 1977, and thereafter worked for ExxonMobil group of companies ("ExxonMobil Group") (after the merger between Exxon and Mobil) in managing global teams to support all of ExxonMobil's downstream and chemical IT applications. From 2008 to 2014, she was responsible for finance related activities of ExxonMobil's subsidiaries in Malaysia. She has vast experience in management and information technology, having worked locally, regionally and globally.

Her other past appointments and/or working experience were as follows:-

- Executive Director, Esso (December 2008 - March 2012)
- Vice President and Director, ExxonMobil Exploration and Production Malaysia Inc. (December 2008 - March 2014)
- Chairperson, Human Capital Council, Malaysian International Chamber of Commerce and Industry (2012 - 2014)
- Member, Panel of Women Entrepreneurs, SME Corp (2014 - 2015)
- Member, Merdeka Award Education and Community Category Nomination Committee (2014 - 2017)

Puan Fatimah is also a Certified NLP Coach from The American Board of Neuro-Linguistic Programming, a mentor of the Women in Leadership Malaysia programme which is run jointly with TalentCorp Malaysia and the Institute of Chartered Accountants, England and Wales (ICAEW), and the Group Coach of the Women in Leadership Malaysia.

PRESENT DIRECTORSHIP(S)

Listed Companies

- Paramount Corporation Berhad

Other Public Companies

- United Overseas Bank (Malaysia) Berhad

OTHER CURRENT POSITIONS HELD

- Nil

05

BOEY TAK KONG

INDEPENDENT NON-EXECUTIVE DIRECTOR


Nationality



Age



Gender

ACADEMIC/PROFESSIONAL QUALIFICATION

- Chartered Accountant of the Malaysian Institute of Accountants ("MIA")
- Fellow Member of the Association of Chartered Certified Accountants, United Kingdom
- Associate Member of the Institute of Chartered Secretaries and Administrators, United Kingdom
- Member of the Malaysian Institute of Management
- Member of The Institute of Marketing Malaysia

BOARD COMMITTEE MEMBERSHIP(S)

- Audit Committee (Chairman)

DATE APPOINTED/WORKING EXPERIENCE

Mr Boey was appointed as an Independent Non-Executive Director of IJM Plantations Berhad on 17 June 2019.

He is the Managing Director of Terus Mesra Sdn Bhd, a leadership and governance training company. He has over 23 years of broad senior management experience in financial management, internal audit,

corporate affairs and regional business development with some listed groups with listings in Malaysia, United Kingdom, Singapore, Australia and New Zealand.

Mr Boey is an accredited Human Resources Development Fund (HRDF) trainer and an active speaker for professional bodies such as Malaysian Institute of Accountants, Malaysian Institute of Chartered Secretaries & Administrators, Malaysian Investor Relations Association Berhad, Malaysian Institute of Corporate Governance, Institute of Internal Auditors Malaysia, and Minority Shareholder Watch Group.

PRESENT DIRECTORSHIP(S)

Listed Companies

- Censof Holdings Berhad
- Gadang Holdings Berhad
- Ho Hup Construction Company Berhad

Other Public Companies

- Nil

OTHER CURRENT POSITIONS HELD

- Nil

06

DATUK DR. CHOO YUEN MAY

PJN, DSPN, KMN

INDEPENDENT NON-EXECUTIVE DIRECTOR



Nationality



Age



Gender

ACADEMIC/PROFESSIONAL QUALIFICATION

- Bachelor of Science, University of Waikato, New Zealand
- Master of Science, University of Waikato, New Zealand
- Doctor of Philosophy in Chemistry, University of Malaya
- Executive Master of Business Administration, Asian Institute of Management, Philippines
- Honorary Doctorate of Science, University of South Wales, United Kingdom
- Fellow of Academy of Sciences Malaysia (FASc), Fellow of ASEAN Academy of Engineering and Technology (FAAET), Fellow of Malaysian Institute of Chemistry (FMIC), Fellow of Malaysian Oil Scientists' & Technologists' Association (FMOSTA), Fellow of Malaysian Scientific Association (FMSA) and Fellow of Incorporated Society of Planters (FISP).

BOARD COMMITTEE MEMBERSHIP(S)

- Audit Committee (Member)
- Securities & Options Committee (Chairman)

DATE APPOINTED/WORKING EXPERIENCE

Datuk Dr. Choo was appointed as an Independent Non-Executive Director of IJM Plantations Berhad on 1 November 2016.

She was the Director-General of Malaysian Palm Oil Board ("MPOB") prior to her appointment as Director of IJMP. She started her career as a lecturer at University Sains Malaysia for 2.5 years before joining the Palm Oil Research Institute of Malaysia ("PORIM") as a Research Officer in 1982 and the Leader for Processing Research Group of PORIM from 1993 to 2000.

Her other major past appointments and/or working experience were as follows:-

- Head of Unit of Milling & Processing, MPOB (2000 - 2004)
- Director, Engineering and Processing Research Division, MPOB (2004 - 2006)
- Deputy Director-General (Research & Development), MPOB (2006 - 2010)
- Board member, MPOB (2010 - 2016)
- Chairman, Institute of Malaysian Plantation and Commodities (IMPAC) (2010 - 2016)

- Chairman, Palm Oil Research and Technical Service Institute of MPOB (PORTSIM) Board (2010 - 2016)
- Founding member, Board of Trustees, Malaysian Palm Oil Certification Council (MPOCC) (2015 - 2016)
- Member, Council for Palm Oil Producing Countries (CPOPC) (2015 - 2016)
- Trustee, Malaysian Palm Oil Council (2010 - 2016)
- Director, Felda Global Ventures Plantations Sdn Bhd (2012 - 2013)
- Past President, International Society for Fats Research (ISF) (2015 - 2016)

Her vision and passion for science is reflected by the fact that she is an inventor of 71 patents and has authored and co-authored more than 950 scholarly articles. Several of the patents have been successfully commercialised, the most significant being the carotene-riched red palm oil, tocotrienol and carotene concentrates, and biodiesel technologies.

She has been honored with more than 100 international and national scientific and invention awards. Among them are the prestigious The Knight of the International Order of Merit of Inventors awarded by the International Federation of Inventors Association (IFIA) in 2009, the Most Outstanding Malaysian Women Award in conjunction with the International Women's Day Celebration 2011, the WIPO (World Intellectual Property Organization) Gold Medal for the Best Women Inventor in 1994 and 2003, and the Merdeka Award in 2014.

PRESENT DIRECTORSHIP(S)**Listed Companies**

- Nil

Other Public Companies

- Nil

OTHER CURRENT POSITIONS HELD

- Vice President, Malaysian Invention & Design Society (MINDS)
- Council Member, Malaysian Estate Owners' Association (MEOA)
- Council Member, Malaysian Oil Scientists' and Technologists' Association (MOSTA)
- Member, Malaysian Women's Institute of Management and American Oil Chemists' Society

PROFILE OF BOARD OF DIRECTORS & SECRETARY

07

TAN SRI DATO' TAN BOON SENG @ KRISHNAN

PSM, DSPN, SMS

NON-EXECUTIVE DIRECTOR



Nationality



Age



Gender

ACADEMIC/PROFESSIONAL QUALIFICATION

- Bachelor of Economics (Honours), University of Malaya
- Master of Business Administration, Golden Gate University, San Francisco, USA
- Member of the Malaysian Institute of Certified Public Accountants

BOARD COMMITTEE MEMBERSHIP(S)

- Nil

DATE APPOINTED/WORKING EXPERIENCE

Tan Sri Krishnan was appointed a Non-Executive Director of IJM Plantations Berhad on 7 December 1993.

He was with Kumpulan Perangsang Selangor Berhad for seven (7) years (last position was Group Financial Controller) before he joined IJM Corporation Berhad ("IJM") as Financial Controller in 1983. He also held the following positions in IJM prior to his appointment as Deputy Non-Executive Chairman of IJM on 1 January 2014:-

- Executive Deputy Chairman (1 January 2011 - 31 December 2013)
- Chief Executive Officer & Managing Director (26 February 2004 - 31 December 2010)
- Group Managing Director (1 January 1997 - 25 February 2004)

- Deputy Group Managing Director (1 November 1993 - 31 December 1996)
- Director (10 April 1990 - 30 October 1993)
- Alternate Director (12 June 1984 - 9 April 1990)

His other past appointments were as follows:-

- Co-Chairman, Malaysia India CEO Forum (2011 - 2019)
- President, Malaysia-India Business Council ("MIBC") (2008 - 2015)
- Chairman, IJM Land Berhad (2007 - 2015)

PRESENT DIRECTORSHIP(S)

Listed Companies

- IJM Corporation Berhad
- Grupo Concesionario del Oeste S.A., Argentina

Other Public Companies

- HSBC Bank Malaysia Berhad (Independent Non-Executive Chairman)
- Malaysia Aviation Group Berhad
- Malaysia Airlines Berhad
- Malaysian Community & Education Foundation

OTHER CURRENT POSITIONS HELD

- Founder President, MIBC
- Management Committee Member, Olympic Council Trust
- President, Klang High School Old Boys Association

08

LIEW HAU SENG

NON-EXECUTIVE DIRECTOR



Nationality



Age



Gender

ACADEMIC/PROFESSIONAL QUALIFICATION

- Bachelor of Engineering (1st Class Honours) in Civil Engineering, Universiti Teknologi Malaysia
- Master in Business Administration, HELP University

BOARD COMMITTEE MEMBERSHIP(S)

- Nomination & Remuneration Committee (Member)
- Securities & Options Committee (Member)

DATE APPOINTED/WORKING EXPERIENCE

Mr Liew was appointed a Non-Executive Director of IJM Plantations Berhad on 1 September 2019. He is currently the Chief Executive Officer and Managing Director of IJM Corporation Berhad.

His other past appointments and/or working experience were as follows:-

- Engineer, GR Concrete Sdn Bhd (1989 - 1995)
- Senior Engineer, IJM Construction Sdn Bhd ("IJMC") (1995 - 2002)

- Senior Project Manager, IJMC (2003 - 2005)
- Project Director, IJMC (2006 - 2009)
- Operations Director, IJMC (2010 - 2011)
- Executive Director, IJMC (2012 - 2015)
- Managing Director, IJMC (2015 - 2019)

PRESENT DIRECTORSHIP(S)

Listed Companies

- IJM Corporation Berhad

Other Public Companies

- IJM Land Berhad
- Road Builder (M) Holdings Bhd
- ERMS Berhad

OTHER CURRENT POSITIONS HELD

- Deputy President, Master Builders Association Malaysia
- Member, Governing Council of the Malaysia-India Business Council

09

NG YOKE KIAN**COMPANY SECRETARY**

Nationality



Age



Gender

ACADEMIC/PROFESSIONAL QUALIFICATION

- Associate of Malaysian Institute of Chartered Secretaries & Administrators (MAICSA)

DATE APPOINTED/WORKING EXPERIENCE

Ms Ng was appointed Company Secretary on 6 April 2012.

She started her career with a secretarial firm for about 5 years and was an Assistant Manager of the Technical and Research Department of MAICSA prior to joining IJM Corporations Berhad ("IJM"). She has more than 25 years' experience in corporate secretarial work.

PRESENT DIRECTORSHIP(S)**Listed Companies**

- Nil

Other Public Companies

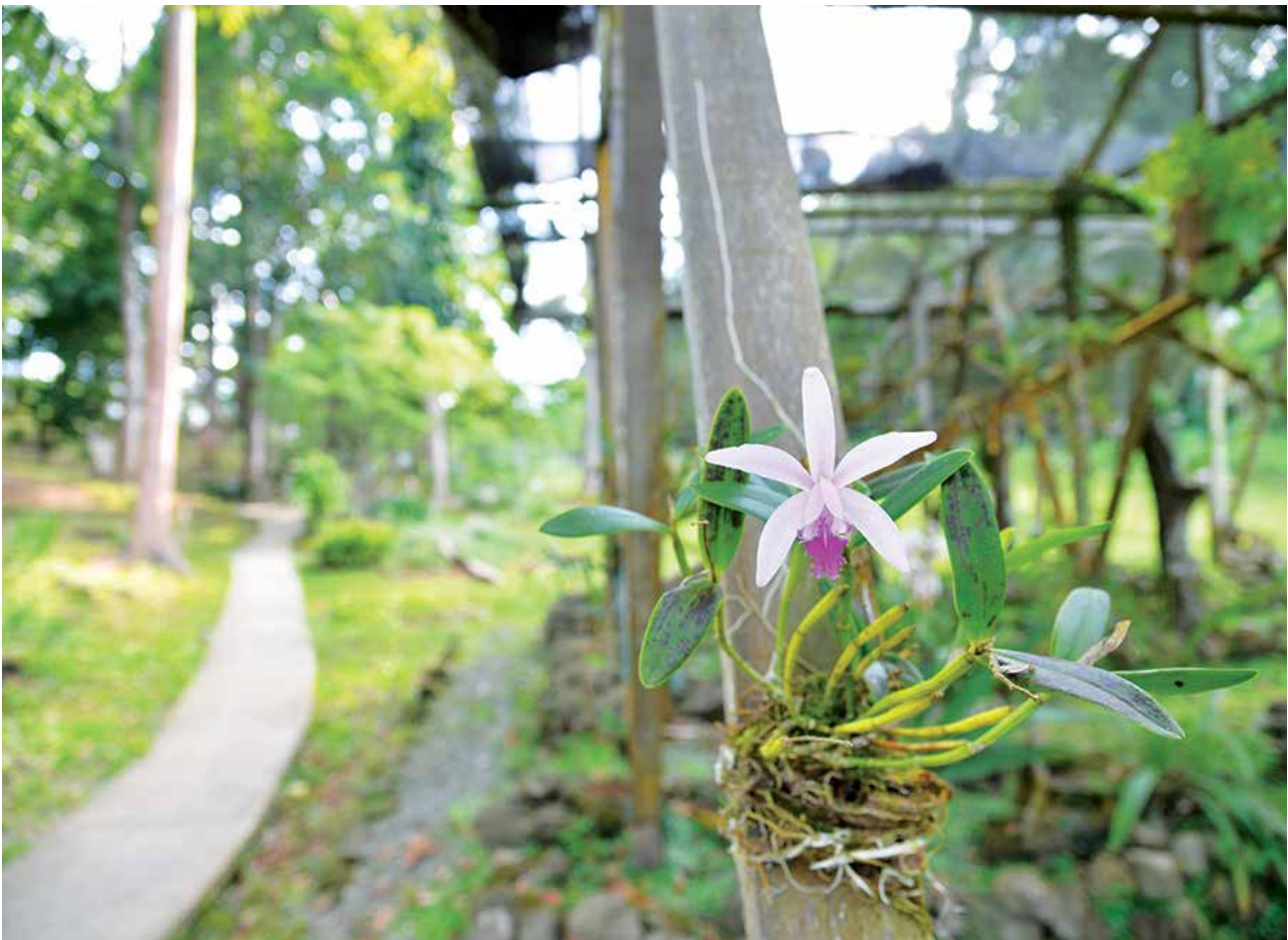
- Nil

OTHER CURRENT POSITIONS HELD

- Company Secretary, IJM
- Head, Corporate Services Department of IJM

Notes:-

1. There are no family relationship between the Directors and/or major shareholders of the Company.
2. Save for Tan Sri Dato' Tan Boon Seng @ Krishnan who has deemed interest in the related party transactions as disclosed in Note 34(b) to the financial statements, none of the Directors has any financial interest in any business arrangement involving the Group.
3. All Directors maintain a clean record with regard to convictions for offences.



Orchid collection in Hundred Acre Wood, Sabah