

PROFILE OF KEY SENIOR MANAGEMENT

**JOSEPH TEK
CHOON YEE**



**PURUSHOTHAMAN
A/L KUMARAN**

**SANDRA SEGRAN
A/L KENGANATHAN**



LEE HOCK LEANG

SANDRA SEGRAN A/L KENGANATHAN

DIRECTOR – PLANTATIONS (INDONESIA)

Nationality **MALAYSIAN** Age/Gender **58/MALE**

ACADEMIC/PROFESSIONAL QUALIFICATION

- Diploma awarded by the Incorporated Society of Planters

DATE APPOINTED/WORKING EXPERIENCE

Mr. Sandra Segran was appointed the Director - Plantations (Indonesia) on 1 May 2018.

He started his career in the plantation industry as a cadet planter in 1980 with Pamol Plantations Sdn Bhd. He served various capacities in that company for 26 years where he accumulated experiences in managing the entire supply chain of oil palm cultivation. He joined IJM Plantations Berhad in 2006 as Senior Plantation Manager in the Group's Malaysian operations. He was transferred to Indonesia in 2007 to pioneer the Group's expansion project there. He was promoted to Plantation Controller in 2008. In 2012, he was appointed the General Manager - Plantations (Kutai Timur) before assuming his current position.

DIRECTORSHIP

Listed Companies

- Nil

Other Public Companies

- Nil

LEE HOCK LEANG

GENERAL MANAGER – ENGINEERING

Nationality **MALAYSIAN** Age/Gender **54/MALE**

ACADEMIC/PROFESSIONAL QUALIFICATION

- Bachelor of Science (Honours) in Mechanical and Manufacturing Engineering, University of Bradford, Bradford, United Kingdom
- Steam Engineer Certificate (1st Grade)

DATE APPOINTED/WORKING EXPERIENCE

Mr. Lee was appointed the General Manager – Engineering on 1 September 2016.

He started his career in the plantation industry with Pamol Estates Sabah Sdn Bhd (“Pamol”) as a management trainee in 1989. He was with Pamol until 1996 and his last position was as the Mill Manager. Subsequently, he took up the position of the Group Engineer in Lai Fook Kim Corporation Sdn Bhd where he worked for approximately 10 years.

He was an Independent Director of Kretam Holdings Berhad from 2004 to 2010. He was later appointed as an Executive Director of Kretam Holdings Berhad in 2011 where he served until he joined IJM Plantations Berhad.

DIRECTORSHIP

Listed Companies

- Nil

Other Public Companies

- Nil

NOTES:-

1. There are no family relationship between the Key Senior Management, Directors and/or major shareholders of the Company.
2. None of the Key Senior Management has any conflict of interest with the Company.
3. All the Key Senior Management maintain a clean record with regard to convictions for offences.