

SENIOR MANAGEMENT

1 VELAYUTHAN A/L TAN KIM SONG

M.MIN, D.DIV (India & USA)

Chief Executive Officer (Indonesia)

Mr Velayuthan A/L Tan Kim Song, born in 1954, he was appointed the Chief Executive Officer for the Group's Indonesian operations on 1 June 2010.

He obtained a Diploma in Management from the Malaysian Institute of Management in 1985. He was with Multi-Purpose Holdings Berhad for five (5) years before joining IJM Corporation Berhad in 1985 as their Project Officer to initiate their plantation business in Sandakan, Sabah. He was appointed Group General Manager of IJMP in 1994 before being appointed Executive Director in 1997 and Managing Director in 2003. He was redesignated the Chief Executive Officer & Managing Director in 2004 until he stepped down from the Board on 22 May 2010. He also served as Group Executive Director of IJM Corporation Berhad from 2001 to 2003.

He was conferred with an Honorary Fellowship of the Malaysian Oil Scientists' & Technologists' Association ("MOSTA") in June 2010 and also Sabah Sports Laureate (Tokoh Sukan) in 2010. He was a Council Member of the Malaysian Estate Owners Association ("MEOA") for the term 2010/2011. He was also a Council Member of Malaysian Palm Oil Association ("MPOA") and alternate Board Member on the Malaysian Palm Oil Board ("MPOB"). He is the President of the Sabah Rugby Union since 2002 and Founding President of Eagles Rugby Club (previously known as Sandakan Rugby Club).

4 P. K. VENUGOPAL

B. Sc Botany (India)

Country Estates Director (Indonesia)

Mr P. K. Venugopal, born in 1954, he was appointed the Country Estates Director (Indonesia) on 1 May 2011. He holds a Bachelor of Science (Botany) degree from the University of Madras, India.

He is a planter with wide experience in the industry. He spent seventeen (17) years in KL Kepong Berhad holding various positions from Cadet Assistant to Manager (1979-1995) before joining Lai Fook Kim Corporation Sdn Bhd as General Manager – Plantations (1995-2001). He joined IJMP in 2002 to be responsible for IJM Agri Services Sdn Bhd, that provides management and advisory services to third party clients. He was promoted to General Manager – Plantations (Indonesia) in 2007 before assuming his current position.

5 NG CHUNG YIN

B. Sc. Horticulture (Taiwan)

Group Planting Advisor

Mr Ng Chung Yin, born in 1957, was appointed the Group Planting Advisor on 1 January 2007. He obtained his Bachelor of Science (Horticulture) degree from the Chinese Culture University in Taiwan.

He started his career in the plantation industry in 1983 with Kong Borneo Development Company Sdn Bhd in Sandakan. He joined IJMP in 1989 as Assistant Manager and was subsequently promoted to Senior Assistant Manager in 1991, Divisional Manager in 1993, Plantation Manager/Regional Manager in 1997, Plantation Controller in 1999 and Senior Plantation Controller in 2004 before assuming his current position.

6 MADUSOODANAN A/L K. A. NAIR

B. Sc Engineering (Hons), MBA

Head of Engineering

Mr Madusoodanan A/L K. A. Nair, born in 1952, he joined IJMP to head the Engineering Department in August 2008. He graduated with a Bachelor of Science (Mechanical Engineering) First Class Honours degree from University of Calicut, India. He is a competent First Grade Steam Engineer and has successfully completed the Management Training Programme of the MOPGC in 1981. He holds a Master's degree in Business Administration from the University of Leicester, United Kingdom. He has also obtained the Engineering Council Exams Part 1 of the Institution of Mechanical Engineers UK.

He started his career in the plantation industry with United Plantations Bhd ("UP") in May 1977. After serving UP for 25 years he joined PT SMART Tbk (Sinarmas Agribusiness Division) in May 2003 as a Production Controller and served in North Sumatra and South Kalimantan regions for 5 years.

He is a Member of the Institution of Mechanical Engineers India (1986) and Institution of Certified Engineers Malaysia (1989). He is also a Member of Malaysian Oils and Scientists Technologists Association ("MOSTA") (1985).

7 FRANCIS CHAI MIN FAH

Dip. In Agriculture

General Manager – Agri Services

Mr Francis Chai Min Fah, born in 1955, he is the General Manager – Agri Services. He holds a Diploma in Agriculture from Universiti Pertanian Malaysia.

He started his career as a planter with Harrisons & Crossfields in 1978. He joined IJMP in 1996 as Head of Plantation Management Services after working with KPD Holdings Sdn Bhd (1988-1996) where his last position was as its Regional Manager. He left IJMP in 2001 to join MHC Plantations Bhd as its General Manager. He returned to IJMP in 2007 to assume his current position. He took additional responsibility as Director of Godrej IJM Palm Oil Ltd, India between 2009 to 2010, and from 2010 as General Manager of PT Prima Alumga.

8 SANDRA SEGRAN A/L KENGANATHAN

AISP

General Manager – Plantations (Indonesia)

Mr Sandra Segran A/L Kenganathan, born in 1961, was appointed the General Manager – Plantations (Indonesia) in 2012. He holds a Diploma awarded by the Incorporated Society of Planters.

He started his career in the plantation industry as a cadet planter in 1980 with Pamol Plantations. He served various capacities in that company for twenty six (26) years where he accumulated experiences in managing the entire supply chain of oil palm cultivation. He joined IJMP in 2006 as Senior Plantation Manager in the Group's Malaysian operations. He was transferred to Indonesia in 2007 to pioneer the Group's expansion project there. He was promoted to Plantation Controller in 2008 before assuming his current position.



1 Velayuthan
A/L Tan Kim Song



2 Joseph Tek Choon Yee



3 Purushothaman
A/L Kumaran



4 P. K. Venugopal

5 Ng Chung Yin

6 Madusoodanan
A/L K. A. Nair

7 Francis Chai Min Fah

8 Sandra Segran
A/L Kenganathan



GROUP SUPPORT SERVICES

