

BOARD OF DIRECTORS & Secretary

- 1 Y. Bhg. Tan Sri Dato' Wong See Wah
- 2 Joseph Tek Choon Yee
- 3 Purushothaman A/L Kumaran
- 4 M. Ramachandran A/L V. D. Nair



Y. BHG. TAN SRI DATO' WONG SEE WAH DSNS, PSM

Certificate in Teaching

Independent Non-Executive Chairman

Y. Bhg. Tan Sri Dato' Wong See Wah, born in January 1946, was appointed an Independent Non-Executive Director of IJM Plantations Berhad on 16 August 2006, and Independent Non-Executive Chairman on 28 May 2007.

He holds a Certificate in Teaching from the Malayan Teachers College, Pulau Pinang, and started his career in the education arena before devoting to politics in 1982. He was the State Assemblyman for Kuala Klawang Constituency (1982-1986) and Peradong Constituency (1986-1990), Member of Parliament for Rasah Constituency (1990-1999), Deputy Minister in the Prime Minister's Department (1990-1995) and Deputy Minister of the Finance Ministry (1995-1999). He was also the Negeri Sembilan State Government Executive Councillor responsible for the Water and Electricity Supply Portfolios (1982-1990) and the Chief Administrative Director for MCA Headquarters (2001-2005).

His directorships in other public companies include Unisem (M) Berhad and Ewein Berhad.

JOSEPH TEK CHOON YEE

B. Sc. (Hons), MPhil. (Cantab)

Chief Executive Officer & Managing Director

Securities & Options Committee (Member)

Mr Joseph Tek Choon Yee, born in January 1966, was appointed the Chief Executive Officer & Managing Director ("CEO&MD") of IJM Plantations Berhad ("IJMP") on 23 May 2010.

He graduated with a Bachelor of Science (First Class Honours) degree from Universiti Kebangsaan Malaysia. He was a Commonwealth ODASS/Sime Darby scholar and obtained his Master's in Philosophy (Plant Breeding) from Cambridge University, England. He also attended the ASEAN Senior Management Development Programme organised by Harvard Business School Alumni Club of Malaysia.

He joined IJMP in September 2004 to head the research, training and development activities of the Group, and was appointed an Alternate Director on 22 May 2008 and Executive Director on 19 October 2008 besides being the General Manager – Plantations (Sabah). He was then redesignated to the position of Chief Operating Officer & Executive Director on 18 May 2009, prior to his appointment as CEO&MD of IJMP.

Prior to joining IJMP, he was with Sime Darby Plantations Sdn Bhd as Plant Breeder in Ebor Research (1991-1997), R&D Manager (1997-2000) and later Manager-Agritech Business (2000-2001) with Sime Aerogreen Sdn Bhd and Sime Gardentech Sdn Bhd. His last position was Head of R&D with Malaysian Palm Oil Association ("MPOA") (2001-2004).

He is currently a member of the Programme Advisory Committee ("PAC") of the Malaysian Palm Oil Board ("MPOB") (2011-2013) and a Council Member of the Malaysian Estate Owners Association ("MEOA") since 2009. He was also a Council Member of the Malaysian Oil Scientists' and Technologists' Association ("MOSTA") (2006-2007), a member of the Criteria Working Group for the Roundtable on Sustainable Palm Oil ("RSPO") (2005-2006) and Vice-Chairman of the MPOA Environment Working Committee (2004-2005).



PURUSHOTHAMAN A/L KUMARAN

B.Acc. (Hons), CA, MBA

Chief Financial Officer & Executive Director

Mr Purushothaman A/L Kumaran, born in October 1961, was appointed the Chief Financial Officer & Executive Director (“CFO&ED”) of IJM Plantations Berhad (“IJM”) on 23 May 2010.

He graduated with a Bachelor of Accounting (Honours) degree from University of Malaya in 1985 and holds a Master’s degree in Business Administration from Anglia Polytechnic University, Cambridge, England. He is a member of Malaysian Institute of Accountants.

He joined IJM as Financial Controller on 1 January 2004. He was redesignated to General Manager – Corporate Affairs & Finance on 1 January 2007, prior to his appointment as CFO&ED.

Prior to joining IJM, he was with Unilever Group for over 14 years, serving various finance and commercial positions in Malaysia, England and Indonesia. His last post was as Commercial Director of its plantation operations in Malaysia.



M. RAMACHANDRAN A/L V. D. NAIR

FMIM, FMOSTA, FISP, FBIM, B. Agri. Sc. (Econs)

Senior Independent Non-Executive Director

Audit Committee (Member), Nomination & Remuneration Committee (Chairman), Securities & Options Committee (Chairman)

Mr M. Ramachandran A/L V. D. Nair, born in September 1938, was appointed an Independent Non-Executive Director of IJM Plantations Berhad on 28 May 2007.

He obtained a degree in Agricultural Economics and Technology from the University of Adelaide, Australia in 1960. He joined Socfin Group in 1962 after a short stint with Harrisons & Crossfield. He retired in 1996 as Director and Head of Plantations of Socfin Company Berhad. He worked for Tanjong PLC as a Managing Consultant in 1998. In 1999, he was the Project Manager appointed by plantation companies to spearhead the formation of the Malaysian Palm Oil Association and served as its Chief Executive from January 2000 till April 2005. He has served various commodity based bodies which were essential to the overall well being of the plantation industry in Malaysia.

He played a key role in the formation of the global multi-stakeholder platform, Roundtable on Sustainable Palm Oil (“RSPO”) in 2004 and is an Honorary Member and Advisor to RSPO’s Executive Board.

He is also a Director of Incorporated Society of Planters, ISP Management Sdn Bhd, Saraya Hygiene Malaysia Sdn Bhd and a member of the Board of Commissioners of PT Agro Indomas, Indonesia (a Carson Cumberbatch Company). He serves on the Board of Governors of the International School of Penang (Uplands) and as a Trustee of the Malaysian Estate Staff Provident Fund.



BOARD OF DIRECTORS

& Secretary (cont'd)

- 5 Pushpanathan A/L S. A. Kanagarayar
- 6 Y. Bhg. Tan Sri Dato' Tan Boon Seng @ Krishnan
- 7 Y. Bhg. Dato' Teh Kean Ming
- 8 Ng Yoke Kian



PUSHPANATHAN A/L S. A. KANAGARAYAR

CA (Scotland), CPA(M), CA(M)

Independent Non-Executive Director

Audit Committee (Chairman), Nomination & Remuneration Committee (Member)

Mr Pushpanathan A/L S. A. Kanagarayar, born in December 1951, was appointed an Independent Non-Executive Director of IJM Plantations Berhad on 12 November 2012.

He is a member of the Institute of Chartered Accountants of Scotland, the Malaysian Institute of Certified Public Accountants ("MICPA") and the Malaysian Institute of Accountants ("MIA").

He retired as a partner of Ernst & Young on 31 December 2009. He has more than 39 years of experience in providing advisory, accounting and audit services in the role of a partner-adviser for a large number of clients based in Malaysia and internationally (both private and public corporations) in a variety of industries. He was also involved in share valuations of corporations, mergers and acquisitions, restructurings, takeovers, floatations, investigations and tax planning.

He is currently the Foundation Secretary of the Financial Reporting Foundation, Board Member of the Malaysian Accounting Standards Board and member of the Listing Committee of Bursa Malaysia. He is also the President of MICPA as well as a Council Member of MIA, and serves on various Technical Committees of MICPA and MIA.

His directorships in other public companies include IJM Corporation Berhad, CIMB Aviva Assurance Berhad, CIMB Aviva Takaful Berhad, MICPA, Malaysian Community Education Foundation and Sutra Foundation.

Y. BHG. TAN SRI DATO' TAN BOON SENG @ KRISHNAN PSM, DSPN, SMS

B. Econs (Hons), CPA(M), MBA

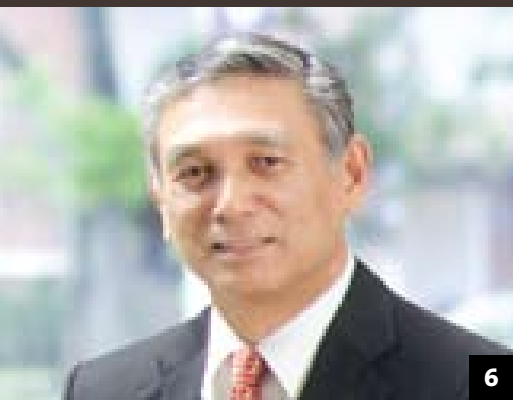
Non-Executive Director

Y. Bhg. Tan Sri Dato' Tan Boon Seng @ Krishnan, born in December 1952, was appointed Director on 7 December 1993.

He qualified as a Certified Public Accountant in 1978 after graduating with a Bachelor of Economics (Honours) degree from the University of Malaya in 1975. He also holds a Master's degree in Business Administration from the Golden Gate University, San Francisco, USA.

He was the Group Financial Controller of Kumpulan Perangsang Selangor Berhad prior to joining IJM Corporation Berhad ("IJM") as Financial Controller in 1983. He was appointed an Alternate Director of IJM on 12 June 1984, Director on 10 April 1990 and Deputy Group Managing Director on 1 November 1993. He was then appointed Group Managing Director on 1 January 1997 and was redesignated Chief Executive Officer & Managing Director ("CEO&MD") on 26 February 2004. He stepped down as the CEO&MD of IJM on 31 December 2010 and was appointed Executive Deputy Chairman on 1 January 2011.

His directorships in other public companies include IJM, IJM Land Berhad (Chairman), Malaysian Airline System Berhad, Malaysian Community & Education Foundation and Grupo Concesionario del Oeste S.A., Argentina. He is a member of the Board of Governors of Malaysia Property Incorporated ("MPI"). He also serves as a Trustee of Perdana Leadership Foundation. He is actively involved in the promotion of Malaysia India business ties and is currently the President of the Malaysia-India Business Council ("MIBC") and Chairman of the Malaysia India CEO Forum.



Y. BHG. DATO' TEH KEAN MING DSPN, PKT

B.E (Civil), P.Eng., MIEM

Non-Executive Director

Audit Committee (Member), Nomination & Remuneration Committee (Member), Securities & Options Committee (Member)

Y. Bhg. Dato' Teh Kean Ming, born in April 1955, was appointed a Non-Executive Director of IJM Plantations Berhad on 9 July 2009.

He graduated with a Bachelor of Engineering degree from University of New South Wales, Australia in 1981.

He was a Resident Civil & Structural Engineer of Dayabumi Phase 3 Project (1981-1983) and Menara Maybank (1983-1987) and Area Engineer of Antah Biwater J.V. Sdn Bhd (1987-1989) prior to joining IJM Construction Sdn Bhd as Project Manager (1989-1993), Senior Manager (Project) (1994-1997) and Project Director (1998-2001). He was the head of the Property Division of IJM Corporation Berhad ("IJM") from 2001 to 2008. He was also the Group General Manager of IJM from 1 April 2001 to 31 December 2004 and Managing Director of IJM Properties Sdn Bhd from 1 January 2005 to 10 June 2009. He joined the Board of IJM as an Alternate Director on 1 September 2005 and was the Deputy Chief Executive Officer & Deputy Managing Director of IJM from 1 July 2008 to 31 December 2010. He was then appointed Chief Executive Officer & Managing Director of IJM on 1 January 2011.

His directorships in other public companies include IJM, IJM Land Berhad, Scomi Group Bhd, Road Builder (M) Holdings Bhd and ERMS Berhad.



NG YOKE KIAN

ACIS

Company Secretary

Ms Ng Yoke Kian, born in August 1967, was appointed Company Secretary on 6 April 2012. She is also the Company Secretary of IJM Corporation Berhad ("IJM") and IJM Land Berhad.

She is an Associate of Malaysian Institute of Chartered Secretaries & Administrators ("MAICSA").

She started her career with a secretarial firm for about 5 years and was an Assistant Manager of the Technical and Research Department of MAICSA prior to joining IJM. She has more than 20 years experience in corporate secretarial work.



Note:

1. There are no family relationship between the Directors and/or major shareholders of the Company.
2. All Directors are Malaysians except for M. Ramachandran A/L.V. D. Nair who is a Singaporean/Permanent Resident of Malaysia.
3. None of the Directors have any conflict of interest with the Company.
4. All Directors maintain a clean record with regard to convictions for offences.

